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MEMORANDUM FOR: Deputy Director (Support)

SUBJECT:

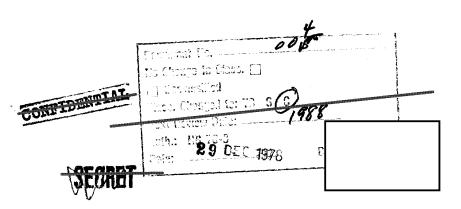
Wage Administration Papers.

- 1. Attached are two papers dealing with the subject of salary administration. One of them makes recommendations for a modest change to meet substantial DD/P desires. The recommendations, of course, are not confined to the DD/P. The other paper is broader, more far reaching, and it defers heavily to the whole career concept.
- 2. These two papers will show you the nature of the prob-1em attacked. It is perfectly possible to take the modest steps as recommended in the first paper, but both of them together really ask for a very high level and careful study of this whole subject by an appointed task force, which in its study should gain points of view from the Civil Service Commission (Phillip Young and John Macy, at least), and also from the Foreign Service of the Department of State. Perhaps some others should be consulted, too.
- 3. My recommendation is to take the modest steps in the first paper, and then appoint the task force.

Chief, Management Staff

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2 Attachments



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